

# Gibraltar School District

---

---

19370 Vreeland Road, Woodhaven, MI 48183  
Visit our website at: [www.gibdist.net](http://www.gibdist.net)  
Shawn M. Stirling, Finance Manager

Phone (734) 379-6355  
Cell: (734)752-7028  
email: [stirlis@gibdist.net](mailto:stirlis@gibdist.net)

Fax (734) 379-6359  
Tax Id: 38-6004145

---

---

January 31, 2018

Good Morning Former GSD Colleagues,

The purpose of this correspondence is to update you on the status of the 3% employee withholding for health care contribution refund. Below you will find an update for former GSD staff members who were Gibraltar School District employees during the period of July, 2010 – September 2012.

## **Background:**

- \* The Michigan Supreme Court recently issued a unanimous opinion upholding the Appeals Court ruling that the 3% employee withholding for healthcare contributions under Public Act 75 of 2010 was unconstitutional.
- \* The aforementioned payroll withholdings between 2010 and 2012 that were made under this legislation will be refunded.
- \* The State transferred the contributions back to the local school districts on January 22, 2018. These funds are currently being held in a non-interest bearing account awaiting refund.
- \* ORS sent an email to employees containing their individual refund amounts. The email was sent to the email address that ORS has on file for you.

## **Current Update:**

- \* Gibraltar School District has made it a priority to learn as much as possible about the details related to this decision, and has begun to prepare for the processes that will need to be in place in order to distribute these funds. We will have approximately 530 employees (current and inactive) who will be receiving a refund processed by GSD.
- \* Each individual record needs to be prepared by our Finance Department and reconciled with information from the Office of Retirement Services. A number of complexities exist related to this recent legislation; therefore, we will be working diligently to prepare for the processing of refunds, while working to maintain accuracy at each step of the process. Our goal is to do so as expeditiously and accurately as possible.

## **How and When will my Refund Come Back to Me?**

- \* Former GSD Staff (who worked in GSD during July 2010 – Sept. 2012) will receive payment in one lump sum via check mailed out to your home address on file with ORS. If you log into miAccount and find that the address on file is incorrect, or if you want to be certain that Gibraltar School District has your correct address, please fill out the google form by following the link below, and send us your current home address.

<http://bit.ly/GSD3INACTIVE>

\* The District is obligated to follow all laws and guidelines regarding taxation of these funds. We are awaiting specific guidance on this issue in order to prepare for appropriate taxing of the funds prior to distribution.

\* We had previously established an internal timeline to complete these processes, with the goal of mailing out refund payments the week of February 19, 2018. This timeline is tentative and will be finalized over the next couple of weeks as the processes both locally and at the state level are more firmly established. We will post additional updates on our website if necessary to you via email once many of the items referenced have been finalized.

Thank you,

Shawn Stirling  
Director of Finance