

PROPOSED

- 10-281 Minutes of the Regular Meeting of the Gibraltar Board of Education held on May 12, 2010 at the Gerald Stark Center, 19370 Vreeland Road, Woodhaven, MI 48183
- Meeting** 10-282 The meeting was called to order at 7:05 p.m. by Elton Laura, Board President
- Roll Call** 10-283 Roll Call showed members in attendance were Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura. Superintendent Burger and Kathy Wayda, Finance Manager were also present.
- Approval of Agenda** 10-284 Moved by Crapko supported by Hesson that the agenda be approved as modified, changing the order of presentations and adding Carlson Staff Spotlight and moving Board Concerns between Old and New Business.
- Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura.
Nays:
Motion Carried: 7-0

PUBLIC
COMMUNICATIONS
Presentations

- Junior Marauder Wrestlers** 10-285 Mr. Scott Proudlock and Mr. Pat Magoon spotlighted the wrestlers and showed a 20 minute video.
- Staff Appreciation** 10-286 Mr. Elton Laura, Jr. Board President read a proclamation regarding the appreciation of all of the Gibraltar Staff.
- Weiss Student Spotlight** 10-287 Teacher, Andrea Wickenheiser spotlighted the Weiss Safety Patrol.
- Transportation Staff Spotlight** 10-288 Ms. Val Mullins, Transportation Director spotlighted Ms. Melanie Palmatier her dispatcher.
- Carlson Staff Spotlight** 10-289 Mr. Ron Jacobs spotlighted Mr. Mark Steffensky and Ms. Crystal Fowler for their extra work with the Wetland Class at Carlson High School.

**Community Spotlight,
Brownstown Fire Department**

10-290 Ms. Susan Andrade, Chapman Principal spotlighted the Rockwood Firefighters for their extra efforts at Chapman Elementary.

Community Input

10-291 Betty Jo Martin: Concerned about the reduction of Media Clerks from 4-2. All are needed.

10-292 Leslie Browning: Also concerned about the reduction of Media Clerks from 4-2. Too much work to get things done in half a day.

10-293 Dawn Locke: Concerned about the reduction of Media Clerks from 4-2.

10-294 Jean Homrick: Concerned about the reduction of Media Clerks from 4-2. She will not be one of the clerks to loose their job. But it will be very hard to get the work done with just 2 clerks.

10-295 Unknown: It is not right to have 2 classrooms of 3rd graders with 30 students in them at Parsons.

10-296 Nancy Benson: Asked the Board to retain the kitchen workers. They serve the students a good meal.

10-297 Becky Hines: Was present to explain to the Board her many clerical duties that she does everyday. Asked the Board not to eliminate her position as Clerical Health Aide.

10-298 Brenda Greear: Addressed the Board as a union officer. She is concerned about the wording in the motions to eliminate instead of using the word reducing in the position of Counseling Secretary.

10-299 Brad Coon: Spoke on the inequities of prep-time at the various building levels. He has a high teacher to student ratio at his building. His Clerical Health Aide is needed.

- 10-300 Chris Allen: Commended the teaching staff at Weiss. He asked the Board to give much thought before they eliminate any positions.
- 10-301 Melanie Palmatier: Please consider not eliminating the High School General Building Secretary.
- 10-302 Sharla: Understands that cuts need to be made, but please consider the two, third grades at Parsons with 30 students in them.
- 10-303 Walter Kargus: The Board is looking in the wrong direction. They should be trying to generate money instead of cutting positions. They need to get off their duffs and go to Lansing and lobby.
- 10-304 Unknown: Does not want to see the Clerical Health Aide eliminated from Shumate, she has a diabetic child.
- 10-305 Christie Crews: The Media Clerks are indispensable.
- 10-306 Karen Heins Maina: Described her Counseling Secretary duties and asked the board to consider not eliminating her position.
- 10-307 Unknown: Concerned about the lack of parent volunteering in the classrooms.
- 10-308 Mrs. Kirkland: Concerned about Kids Club moving to one location. It will be a disaster and needs to be re-considered.

RECESS

- 10-309 Mr. Laura announced a 15 minute break 8:40 p.m - 8:55 p.m.

ROUTINE BUSINESS

Approval of Consent Items

- 10-310 Moved by Crapko, Supported by Camilleri that all routine business items be approved as presented with the exception of items E.7.a. - E.7.b.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura.

Nays:
Motion Carried: 7-0

Regular Meeting, April 14, 2010 10-311 Moved by Crapko, Supported by Camilleri that the minutes of the April 14, 2010 regular meeting be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

Special Meeting, April 17, 2010 10-312 Moved by Crapko, Supported by Camilleri that the minutes of the April 17, 2010 special meeting be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

Special Meeting, April 28, 2010 10-313 Moved by Crapko, Supported by Camilleri that the minutes of the April 28, 2010 special meeting be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

Accounts Payable 10-314 Moved by Crapko, supported by Camilleri that general fund checks #112740 through #112960 listed on the check register dated May 12, 2010 as prepared by the Business Office in the amount of \$806,012.90 be approved as submitted.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

Financial Reports

10-315 Moved by Crapko, supported by Camilleri that the preliminary financial report for April 2010 be received and placed on file.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Nays:

Capital Projects Report

10-316 Moved by Crapko, Supported by Camilleri that the Capital Projects Report for the 2002 bond Issue - Series II dated as of May 12, 2010 be approved as presented.

Ayes: Camilleri, Crapko, Kozmor, Cox-Szakaly, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Cafeteria Report

10-317 Moved by Crapko, Supported by Camilleri that the Cafeteria Report for April 2010 be received and placed on file.

Ayes: Camilleri, Crapko, Kozmor, Cox-Szakaly, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Leave of Absence

10-318 Moved by Crapko, Supported by Camilleri that the Gibraltar Board of Education grant a one year personal leave of absence for the 2010/2011 school year to Ms. Tina Lamb, Weiss teacher.

Ayes: Camilleri, Crapko, Kozmor, Cox-Szakaly, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Donations

Earth Day 10-319

Moved by Kozmor, Supported by Dean that the Gibraltar Board of Education acknowledge the following donations for Earth Day: Gibraltar Rotary Club, monetary donation, LaBonte Lawn Care, time, extra laborers, upgraded plants, Carlson Student Council, monetary donation, Carlson Class of 2010, monetary donation. A thank you letter for their generous donation will be sent.

Ayes: Camilleri, Crapko, Kozmor, Cox-Szakaly, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

First Aid Kits

10-320

Moved by Cox-Szakaly, Supported by Kozmor that the Gibraltar Board of Education accept the donation of 275 first aid kits from the Woodhaven Fire Department. A thank you letter for their generous donation will be sent.

Motion Carried: 7-0

OLD BUSINESS

BOARD CONCERNS

The opinions expressed by the Board during Board Comments are those of individuals and are not to be construed as the opinion of the Board of Trustees. Only resolutions passed by a majority vote of this Board's members create an action by this Board.

10-321

Camilleri: We value every employee and they are important to us, however, we are not coming together as a community. We are running out of options here.

10-322

Hesson: Wanted to make it clear about what she said at the last board meeting. A Gibraltar student set the curve for the most failed class. This was a compliment to Gibraltar programing. Let the unions work for you. Jennifer is getting information about the employee incentive program that the Detroit Public Schools implemented. She has gone into the community and knows the value placed on positions.

10-323 Cox-Szakaly: Does not want to see job cuts, but we need to find ways to save money.

NEW BUSINESS
RESA Budget Approval

10-324 Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education approve the following motion:

WHEREAS, this board received the RESA General Fund Operating Budget on or before May 1, 2010; and

WHEREAS, in accordance with Section 380.624 of the Revised School Code, this board must now adopt a resolution expressing its support or disapproval of the proposed RESA budget, and must submit to the RESA board any specific objections and/or proposed changes the board may have to the budget prior to June 1, 2010.

THEREFORE, BE IT RESOLVED THAT, the RESA General Fund Operating Budget for the 2010-2011 school year be supported and that the secretary of the board is hereby directed to submit a copy of this Resolution to the secretary of the RESA Board of Education, along with any specific objections or proposed changes to the budget.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Carlson High School Course Descriptions

10-325

Moved by Kozmor, Supported by Hesson that the Gibraltar Board of Education approve the course description guide at Carlson High School for the 2010/2011 school year as recommended by Mr. William Stevenson, Principal, Carlson High School.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Resolution - Support of the final report of the Legislative Commission on Statutory Mandates, December 2009

10-326

Moved by Crapko, Supported by Cox-Szakaly that the Gibraltar Board of Education approve the following resolution:

NOW THEREFORE BE IT RESOLVED that the Gibraltar School District supports the findings and recommendations in the interim and final reports of the Legislative Commission on Statutory Mandates and encourages the Governor, Legislature and Supreme Court to adopt and enact the recommendations cited in the final report.

BE IT FURTHER RESOLVED that the Gibraltar School District approves the release of this resolution to be distributed to the Governor, Legislators and Supreme Court.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Chartwells

10-327

Moved by Crapko, Supported by Cox-Szakaly that the Gibraltar Board of Education approve the food service contract for Chartwells, as reviewed and approved by the Michigan Department of Education for the 2010/2011 school year, as recommended by Ms. Kathy Wayda, Finance Manager.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

NEOLA Policies & Bylaws 1st reading

10-328

Moved by Hesson, Supported by Camilleri that the Gibraltar Board of Education approve the reading of the following NEOLA policies on a first reading basis.

Bylaw:

0160 Revised

Policies:

2260 Revised

2260.01 Revised

2623 Revised

3122.02 New

3160 Revised

3362 Replacement

3419.02 Revised

3430.01 Revised

4122.02 New

4140 Revised

4160 Revised

4362 Replacement

4419.02 Revised

4430.01 Revised

5136.vi Revised

5517 Replacement

6144 Revised

9160 Revised

Ayes: Camilleri, Crapko, Cox-Szakaly, Hesson, Dean and Laura

Nays:

Abstained: Kozmor

Motion Carried: 6-1

**Summer School
High School**

Carlson

10-329

Moved by Cox-Szakaly, Supported by Dean that the Gibraltar Board of Education approve the request for a Summer School Program at Carlson High School for at-risk students from June 21, 2010 through July 29, 2010, Monday - Thursday, as requested by Mr. William Stevenson, Carlson High School Principal.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

**Summer School
Middle School**

Shumate

10-330

Moved by Dean, Supported by Kozmor that the Gibraltar Board of Education approve the request for a Summer School Program at Shumate Middle School for at-risk students from June 21, 2010 through July 30, 2010, Monday - Thursday, as requested by Mr. Brad Coon, Shumate Middle School Principal.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

**Summer School
High School**

Downriver

10-331

Moved by Kozmor, Supported by Crapko that the Gibraltar Board of Education approve the request for a Summer School Program at Downriver High School for at-risk students from June 15, 2010 through July 23, 2010, as requested by Mr. Jason Evers, Downriver High School Principal.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

**Summer School
School**

Elementary 10-332

Moved by Crapko, Supported by Camilleri that the Gibraltar Board of Education approve the request for a Summer School Program at Hunter Elementary School for at-risk elementary students from June 21, 2010 through July 29, 2010, Monday - Thursday, as requested by Ms. Els Ferguson Hunter Elementary School Principal.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Overnight Field Trips

10-333

Moved by Hesson, Supported by Cox-Szakaly that the Gibraltar Board of Education approve the following overnight field trips:

June 2-3, 2010 Chicago Illinois Weiss 5th
Grade

June 1-4, 2010 Camp Michindoh Hunter 5th
Grade

May 24-28, 2010 Camp Michindoh Parsons 5th
Grade

May 18-21, 2010 Camp Tamarack Chapman 5th
Grade”

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Out of State Field Trips

10-334

Moved by Kozmor, Supported by Crapko that the Gibraltar Board of Education approve the following out of state field trips:

May 17, 2010 Toledo Mud Hens Shumate 6th
Grade

May 26, 2010 Toledo Zoo Weiss Young 5's & First Grade

June 1, 2010 Toledo Mud Hens Hunter First & Second Grade

June 7, 2010 Cedar Point Shumate 8th Gr.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Elimination of On-Site Director Position 10-335

Moved by Crapko, Supported by Camilleri that the Gibraltar Board of Education approve the elimination of the On-Site Director position due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Reduction of Lead Caregiver Positions 10-336

Moved by Crapko, Supported by Cox-Szakaly that the Gibraltar Board of Education approve the reduction of Lead Caregiver positions due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Dean and Laura

Nays: Hesson

Motion Carried: 6-1

Reduction of Kids Club Aide Positions 10-337

Moved by Crapko, Supported by Dean that the Gibraltar Board of Education approve the reduction of Kids Club Aide positions due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor,
Dean and Laura
Nays: Hesson
Motion Carried: 6-1

**Reduction of two (2) Media Clerk
Positions** 10-338

Moved by Dean, Supported by Camilleri that the Gibraltar Board of Education approve the reduction of two (2) Media Clerk positions due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean and
Laura
Nays: Hesson, Kozmor
Motion Carried: 5-2

**Reduction of Clerical Health
Aide Positions** 10-339

Moved by Hesson, Supported by Kozmor that the Gibraltar Board of Education approve the reduction of the Clerical Health positions due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Laura
Nays: Hesson, Kozmor, Camilleri, Dean, Cox-
Szakaly, Crapko
Motion Failed: 1-6

**Reduction of one (1) General
Building Secretary Position,
Carlson High School** 10-340

Moved by Hesson, Supported by Kozmor that the Gibraltar Board of Education approve the reduction of a General Building Secretary position at Carlson High School due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Laura, Camilleri, Cox-Szakaly, Crapko
Nays: Hesson, Kozmor, Dean
Motion Carried: 4-3

Reduction of Bus Driver Positions

10-341

Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education approve the reduction of Bus Driver Positions due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Reduction of Bus Aide Positions

10-342

Moved by Kozmor, Supported by Cox-Szakaly that the Gibraltar Board of Education approve the reduction of Bus Aide Positions due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Reduction of three (3) Kitchen Helper Positions One (1) at Shumate, Two (2) at Carlson

10-343

Moved by Dean, Supported by Crapko that the Gibraltar Board of Education approve the reduction of three (3) Kitchen Helper Positions, one (1) @ Shumate Middle School, two (2) @ Carlson High School due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Layoff of Special Education Aides 10-344

Moved by Laura, Supported by Cox-Szakaly that the Gibraltar Board of Education approve the layoff of Special Education Aides due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays: Camilleri

Motion Carried: 6-1

Layoff of Preschool Aide

10-345

Moved by Cox-Szakaly Supported by Camilleri that the Gibraltar Board of Education approve the layoff of a Preschool Aide due to a projected loss of revenue and increased costs, starting with the 2010/2011 school year as recommended by Mr. Bruce Burger, Superintendent of Schools.

Ayes: Crapko, Cox-Szakaly, Kozmor, Hesson, Dean, Camilleri and Laura

Nays:

Motion Carried: 7-0

ADJOURNMENT

10-346

Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education be adjourned at 10:01 p.m.

Ayes: Crapko, Cox-Szakaly, Kozmor, Hesson, Dean, Camilleri and Laura

Nays:

Motion Carried: 7-0

Marsha Kozmor, Secretary

