

PROPOSED

- 10-133 Minutes of the Regular Meeting of the Gibraltar Board of Education held on April 14, 2010 at the Gerald Stark Center, 19370 Vreeland Road, Woodhaven, MI 48183
- Meeting** 10-134 The meeting was called to order at 6:30 p.m. by Elton Laura, Board President
- Roll Call** 10-135 Roll Call showed members in attendance were Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura. Superintendent Burger and Finance Manager Wayda were also present.
- Approval of Agenda** 10-136 Moved by Crapko, supported by Cox-Szakaly that the agenda be approved as presented.
- Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura.
Nays:
Motion Carried: 7-0
- Closed Session** 10-137 Moved by Crapko, Supported by Camilleri that the Gibraltar Board of Education move into closed session pre section 8(h) Attorney Client Privilege at 6:32 p.m.
- Reconvene** 10-138 Moved by Cox-Szakaly, Supported by Hesson that the Gibraltar Board of Education reconvene the regular portion of the meeting at 6:58p.m.

PUBLIC

COMMUNICATIONS

Presentations

- Stroll Down Memory Lane** 10-139 Superintendent Burger showed a video titled "Stroll down Memory Lane."
- Student Spotlight Hunter** 10-140 A presentation was given by Ms. Mary Ellen Crapko, Hunter, Kindergarten Teacher regarding the mentoring program at Hunter. High School Marching band students mentor the kindergarteners with their reading skills. The marching band also performed with their instruments as well.

Staff Spotlight Parsons	10-141	Ms. Belinda Livingston featured the "Lunch Bunch" which is comprised of Mr. Len Vokal, Ms. Danielle Shaw, Ms Elaine Zellner and Ms. Amber Klein.
Staff Spotlight Maintenance	10-142	Mr. Greg Wiseman was spotlighted for his volunteer services working the football chains and volunteer hockey coach.
Community Spotlight Shumate	10-143	Mr. Brad Coon spotlighted Mr. Rick Daniels for his parking lot volunteer duty at Shumate Middle School.
Downriver High School Basketball Team	10-144	Mr. Martin Kirby, Downriver High School teacher and basketball coach gave a presentation honoring the DRHS basketball team and their State Championship.
MEAP	10-145	Mr. Michael Clemente gave a presentation regarding the Fall 209 MEAP scores from the Gibraltar School District.
Community Input	10-146	Mr. Ross and Mr. Arp, Gibraltar City Council Members informed the board of a proposal to have DTE consider Carlson High School as a location for a solar panel construction project. This would be at no cost to the Gibraltar School District. However, the district would see a savings of \$2,000 - \$7,000 per year in their utility costs. Mr. Ross would like permission to complete the application.

ROUTINE BUSINESS

Approval of Consent Items	10-147	Moved by Crapko, Supported by Kozmor that all routine business items be approved as presented with the exception of items H.8 & H.9.a. - H9.b. Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura. Nays: Motion Carried: 7-0
Regular Meeting, March 10, 2010	10-148	Moved by Crapko, Supported by Kozmor that the minutes of the March 10, 2010 regular meeting be approved as presented. Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:
Motion Carried: 7-0

Special Meeting, March 25, 2010 10-149 Moved by Crapko, Supported by Kozmor that the minutes of the March 25, 2010 special meeting be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

Special Meeting, March 30, 2010 10-150 Moved by Crapko, Supported by Kozmor that the minutes of the March 30, 2010 special meeting be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

Financial Workshop, March 31, 2010 10-151 Moved by Crapko, Supported by Kozmor that the minutes of the March 31, 2010 financial workshop be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

Accounts Payable 10-152 Moved by Crapko, supported by Kozmor that general fund checks #112243 through #112739 listed on the check register dated March 10, 2010 as prepared by the business office in the amount of \$1,091,934.80 be approved as submitted.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

Financial Reports 10-153 Moved by Crapko, supported by Kozmor that the preliminary financial report for April 2010 be received and placed on file.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Nays:

Capital Projects Report

10-154

Moved by Crapko, Supported by Kozmor that the Capital Projects Report for the 2002 bond Issue - Series II dated as of April 14, 2010 be approved as presented.

Ayes: Camilleri, Crapko, Kozmor, Cox-Szakaly, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Cafeteria Report

10-155

Moved by Crapko, Supported by Kozmor that the Cafeteria Report for March 2010 be received and placed on file.

Ayes: Camilleri, Crapko, Kozmor, Cox-Szakaly, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Surplus

10-156

Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education approve the request by Ms. Cindy Hoffman, Weiss Elementary School to declare outdated textbooks as surplus goods and authorize Administration to dispose of them properly.

Ayes: Camilleri, Crapko, Kozmor, Cox-Szakaly, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Leave of Absence

10-157

Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education approve the request by Mrs. Jacqueline Hammonds, Weiss Teacher, for a personal leave of absence for the 2010-2011 school year as recommended by Mr. Bruce Burger, Superintendent.

Ayes: Camilleri, Crapko, Kozmor, Cox-Szakaly, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Teacher Tenure

10-158 The following teachers have served their probationary periods and have completed satisfactory evaluations by principals: Coon, Ferguson, Stevenson and Hoffman. Therefore, they will achieve tenure by the dates listed below:

Kent Sikora, 7/2/10
Joni Harhold, 7/5/10
Jeff Bouwman, 6/13/10
Elizabeth Spurr, 7/5/10
Steve Provo, 7/5/10
Sean Reisdorf, 10/11/10
Katherine Huber, 10/11/10
Dennis Schooley, 7/2/10

**Hirings/Retirements/
Resignations**

Termination

10-159 Moved by Crapko, Supported by Camilleri that the Gibraltar Board of Education approve the termination of Mr. Jonathan Frendo, Custodian, effective March 30, 2010 as recommended by Mr. Jim Strzelecki, Director of Maintenance.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Resignation

10-160 Moved by Dean, Supported by Kozmor that the Gibraltar Board of Education accept the resignation of Mr. Dennis butt, Custodial/Maintenance employee, effective March 30, 2010 and thank him for his service to the Gibraltar School District.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

OLD BUSINESS

St Mary's Shared Time

10-161

Moved by Kozmor, Supported by Cox-Szakaly that the Gibraltar Board of Education continue to share staff with St. Mary's School as long as the projection for the upcoming year does not cause the Gibraltar School District to lose funds or require the Gibraltar School District to lay-off existing staff do to cancelling the partnership, as recommended by Mr. Bruce Burger, Superintendent

Ayes: Hesson, Kozmor, Laura

Nays: Camilleri, Cox-Szakaly, Crapko, Dean

Motion failed: 4-3

10-162

Moved by Crapko, Supported by Dean that the Gibraltar Board of Education discontinue to share staff with St. Mary's School.

10-163

Moved by Laura, Supported by Hesson to table the motion until the next board meeting.

Ayes: Camilleri, Cox-Szakaly, Kozmor, Hesson and Laura

Nays: Crapko, Dean

Motion Carried: 5-2

NEW BUSINESS

Regional Enhancement Millage Proposal

10-164

Moved by Cox-Szakaly, Supported by Kozmor that the Gibraltar Board of Education approve the Regional Enhancement Millage Proposal Resolution that will be on the August 2010 ballot. The limitation on the amount of ad valorem taxes which may be imposed on taxable property in the Wayne County Regional Education Service Agency, Michigan, be increased by 1.90 mils (\$1.90 per thousand dollars of taxable value) for a period of five years, 2010 to 2014, as requested by Mr. Chris Wigent, Superintendent, Wayne RESA and supported by Mr. Bruce Burger, Superintendent.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Employment Extensions

Finance Manager

10-165

Moved by Crapko, supported by Camilleri that the Gibraltar Board of Education approve the employment extension of Ms. Kathy Wayda, Finance Manager, through June 30, 2011 as recommended by Mr. Bruce Burger, Superintendent.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Director of Technology

10-166

Moved by Kozmor , supported by Dean that the Gibraltar Board of Education approve the employment extension of Mr.. Joe Hilliard, Director of Technology, through June 30, 2011 as recommended by Mr. Bruce Burger, Superintendent.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Technology Aid

10-167

Moved by Cox-Szakaly, supported by Camilleri that the Gibraltar Board of Education approve the employment extension of Mr. Kenneth Lee Harrison, Technology Aid, through June 30, 2011 as recommended by Mr. Bruce Burger, Superintendent.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Facility Usage Fees

10-168

Moved by Laura, Supported by Kozmor the Gibraltar Board of Education approve the revised guidelines and facility usage fee schedule as recommended by the Building and Grounds Committee.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor,
Dean, Hesson and Laura
Motion Carried: 7-0

Champions Summer Camp

10-169

Moved by Crapko, Supported by Camilleri that the Gibraltar Board of Education approve the Champions summer Camp proposal as presented by Mr. Bruce Henson, starting June 21, 2010 - July 29, 2010 at Hunter Elementary School as recommended by Mr. Bruce Burger, Superintendent.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor,
Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

**Bid Approval - Video
Surveillance**

10-170

Moved by Camilleri, Supported by Dean that the Gibraltar Board of Education award the District Wide Video Surveillance bid to NETech Corporation for their Cisco Systems Solution in the amount of \$309,884.28 as recommended by Joe Hilliard, Director of Technology. This purchase is to be made from Bond Funds as recommended by the Board Bond Subcommittee.

10-171

Moved by Crapko, Supported by Kozmor that the motion for Video Surveillance be tabled until a future board meeting.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor,
Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

**Superintendent's Financial
Presentation**

10-172

Superintendent Burger gave a presentation regarding the financial projections for the 2010/2011 school year.

Guideline Suspension

10-173

Moved by Crapko, Supported by Hesson that the Gibraltar Board of Education approve the suspension of the Gibraltar School District guideline of Fund Equity Policy 6232 for the 2010/2011 school year.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

Budget 2010/2011

10-174

Moved by Cox-Szakaly, Supported by Dean that the Gibraltar Board of Education approve a four (4) million dollar reduction in operating expenses and allocate two (2) million dollars of fund equity to balance the 2010/2011 budget as discussed at the financial workshop of the Gibraltar Board of Education.

Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura

Nays:

Motion Carried: 7-0

BOARD CONCERNS

10-175

Dean: The Board policy on bullying is not being enforced. We need to follow policy. Zero tolerance needs to be implemented.

10-176

Crapko: It would be upsetting if a student being harassed and nothing done by Administrative Team.

10-177

Laura: Suggested Mr. Burger hold a workshop with the Admin. Team.

10-178

Burger: Gibraltar School District does not tolerate bullying. The policy was revised on 1/10/10.

10-179

Hesson: There should be an awareness of all staff at all levels of each building.

- 10-180 Camilleri: If the Gibraltar Early Childhood center moved to Hunter the traffic problems would need to be addressed. Perhaps the start times staggered
- 10-181 Laura: Superintendent Burger is already working on that.
- 10-182 Hesson: Invited all to attend the special board meeting on Saturday, April 17, 2010. Decisions will be made that day.
- 10-183 Cox-Zakaly: We need to find creative ways to keep programs.
- 10-184 Laura: Unfortunately the State keeps taking funds away from the school districts.
- 10-185 Dean: Agreed with Laura

ADJOURNMENT

- 10-186 Moved by Crapko, Supported by Hesson that the regular meeting of the Gibraltar Board of Education be adjourned at 9:07 p.m.
Ayes: Camilleri, Crapko, Cox-Szakaly, Kozmor, Hesson, Dean and Laura
Nays:
Motion Carried: 7-0

Marsha Kozmor, Secretary