

## PROPOSED

- 10-048 Minutes of the Regular Meeting of the Gibraltar Board of Education held on February 24, 2010 at the Gerald Stark Center, 19370 Vreeland Road, Woodhaven, MI 48183
- Meeting** 10-049 The meeting was called to order at 7:04 p.m. by Elton Laura, Board President
- Roll Call** 10-050 Roll Call showed members in attendance were Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura. Superintendent Burger and Finance Manager Wayda were also present.
- Approval of Agenda** 10-051 Moved by Kozmor, supported by Camilleri that the agenda be approved as presented.
- Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura.  
Nays:  
Motion Carried: 7-0

## PUBLIC COMMUNICATIONS

- Presentations  
Student Spotlight** 10-052 Shumate Student Spotlight postponed until the March, 2010 meeting.
- Staff Spotlight** 10-053 Ms. Cindy Hoffman, Weiss Principal spotlighted Mr. Jeff Bouwman for his involvement with the NCA process and the baby salmon project.
- 10-054 Ms. Val Mullins, Transportation Director spotlighted Ms. Martha Smith for going above and beyond when it comes to the students on her bus and her peers. Ms. Smith has worked at Gibraltar for 37 years.
- Community Spotlight** 10-055 Mr. William Stevenson, Carlson Principal spotlighted Sgt. Larry William from the Gibraltar Police. Sgt. Williams was honored for going above and beyond the call of duty in regards to maintaining the safety of the Gibraltar School District's students and staff.

<b>Carlson Football Team Post Season Academic Awards</b>	10-056	Mr. Tom Hoover, MHSFCA Regional Director presented Tyler Novak the Team Academic All-State winner, Kent Sikora with a Regional Coach of the Year award and the Carlson Varsity Football team with Team Academic All-State Honorable mention certificate.
<b>Michigan School Principal's Week</b>	10-057	Superintendent Burger showed a short powerpoint version of "What Principals do when no one is looking" to honor the principals for Michigan School Principal's Week.
<b>Community Input</b> <b><u>ROUTINE BUSINESS</u></b>	10-057	NONE Moved by Crapko, Supported by Cox-Szakaly that all routine business items be approved as presented with the exception of items E.6.a. through E.6.g.
<b>Approval of Consent Items</b>		Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura. Nays: Motion Carried: 7-0
<b>Regular Meeting, January 13, 2010</b>	10-058	Moved by Crapko, Supported by Cox-Szakaly that the minutes of the January 13, 2010 regular meeting be approved as presented.  Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura Nays: Motion Carried: 7-0
<b>Minute approval Workshop, January 20, 2010.</b>	10-059	Moved by Crapko, Supported by Cox-Szakaly that the minutes of the January 20, 2010 workshop be approved as presented.  Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura Nays: Motion Carried: 7-0 Nays:
<b>Special Meeting, February 3, 2010</b>	10-060	Moved by Crapko, Supported by Cox-Szakaly that the minutes of the February 3, 2010 special meeting be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura  
Nays:  
Motion Carried: 7-0

**Community Forum, February 3, 2010.** 10-061

Moved by Crapko, Supported by Cox-Szakaly that the minutes of the February 3, 2010 Community Forum be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura  
Nays:  
Motion Carried: 7-0  
Nays:

**Accounts Payable** 10-062

Moved by Crapko, supported by Cox-Szakaly that general fund checks #111988 through #112241 listed on the check register dated February 10, 2010 as prepared by the business office in the amount of \$1,267,929.82 be approved as submitted.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura  
Nays:  
Motion Carried: 7-0  
Nays:

**Financial Reports** 10-063

Moved by Crapko, supported by Cox-Szakaly that the preliminary financial report for January 2010 be received and placed on file.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura  
Nays:  
Motion Carried: 7-0  
Nays:

**Cafeteria Report** 10-064

Moved by Camilleri, Supported by Kozmor that the Cafeteria Report for January 2010 be received and placed on file.

Ayes: Camilleri, Crapko, Dean, Kozmor, Cox-Szakaly, Hesson and Laura  
Nays:  
Motion Carried: 7-0

<b>Capital Projects Report</b>	10-065	<p>Moved by Crapko, Supported by Cox-Szakaly that the Capital Projects Report for the 2002 bond Issue - Series II dated as of February 10, 2010 be approved as presented.</p> <p>Ayes: Camilleri, Crapko, Dean, Kozmor, Cox-Szakaly, Hesson and Laura  Nays:  Motion Carried: 7-0</p>
<b>Hirings/Retirements/  Resignations  Retirement: Bus Aide,  Transportation Departement</b>	10-066	<p>Moved by Kozmor, Supported by Hesson that the Gibraltar Board of Education accept the retirement of Ms. Delray Clark, Bus Aide (employment date 9/17/85) effective February 3, 2010 and thank her for her twenty-five years of service to the Gibraltar School District.</p> <p>Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura  Nays:  Motion Carried: 7-0</p>
<b>Hiring: Food Service Employee</b>	10-067	<p>Moved by Hesson, Supported by Kozmor that the Gibraltar Board of Education approve the hiring of Ms. Dawn Bliznik as a Food Service Employee, effective November 2, 2009 as recommended by Mr. Brian Bahr, Food Service Director.</p> <p>Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura  Nays:  Motion Carried: 7-0</p>
<b>Hiring: Food Service Employee</b>	10-068	<p>Moved by Hesson, Supported by Kozmor that the Gibraltar Board of Education approve the hiring of Ms. Nancy Benson as a Food Service Employee, effective November 2, 2009 as recommended by Mr. Brian Bahr, Food Service Director.</p>

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura

Nays:

Motion Carried: 7-0

**Hiring: Kids Club Aide**

10-069

Moved by Cox-Szakaly, Supported by Kozmor that the Gibraltar Board of Education hire Ms. Debbie Callahan as a Kids Club Aide at Parsons Elementary, effective October 13, 2009 as recommended by Ms. Belinda Livingston, Parsons Principal.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura

Nays:

Motion Carried: 7-0

**Hiring: Transportation Bus Aide**

10-070

Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education hire Mr. John Karoly as a Bus Aide for the Gibraltar School District Transportation Department as recommended by Ms. Valerie Mullins, Transportation Supervisor. He will be added to the seniority list as of February 10, 2010 in accordance with the Transportation MEA Maser Agreement.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura

Nays:

Motion Carried: 7-0

**Resignation: Coaching Staff**

10-071

Moved by Dean, Supported by Kozmor that the Gibraltar Board of Education accept the resignation of the following coaches as recommended by Mr. Mike Quinn, Athletic Director. Elizabeth Chester, Freshman Volleyball, Kelly Warren, J.V. Football, Eric Stiegel, Varsity Asst. Football, Billy Baugh, J.V. Football, Cliff Mentzer, Girls Varsity Track and Field.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura

Nays:

Motion Carried: 7-0

**Hiring: 2010 Spring Coaching Staff**

10-072 Moved by Dean, Supported by Kozmor that the Gibraltar Board of Education approve the following recommendations for the 2010 Spring Coaching Staff as recommended by Mr. Mike Quinn, Athletic Director.

**Baseball:**

Varsity Coach Chad Liptow  
JV Coach Todd Skopczynski  
8<sup>th</sup> Grade Trevor Kessel  
7<sup>th</sup> Grade Gregory Dolson

**Softball:**

Varsity Coach Patrick Rice  
JV Coach Steve Stover  
8<sup>th</sup> Grade Grace Farrell  
7<sup>th</sup> Grade Sarah DeAngelo

**Track:**

Girls V. Coach  
Asst. Coach Bill Zachary  
Boys V. Coach Mike Pehote  
Asst. Coach Max Bailey  
SMS Coach Pam Graziano  
SMS Coach Amy Walter

**Rowing:**

Head Coach Dennis Schooley  
Asst. Coach Jim Fowler  
Asst. Coach Douglas Davidson  
Asst. Coach Derrick Fowler

**Girls Soccer:**

Varsity Coach Mark Nyholm  
JV Coach Rick Bobowski

**Boys Golf:**

Varsity Coach Rocco Giorgi

**Girls Tennis:**

Varsity Coach Kelli (Marshall) Sims

Ayes: Crapko, Cox-Szakaly, Kozmor, and Laura  
Nays: Camilleri, Dean, Hesson  
Motion Carried: 4-3

**OLD BUSINESS**

**Budget Considerations  
(Discussion Only)**

10-073

Crapko: Gibraltar Board of Education should not purchase the social studies curriculum at this time. That would be a savings of \$227,000.

Crapko: Streamline bussing in grade K-12.

Laura: Parking permits for the students at Carlson High School. There are about 300 students who drive and park at the school.

Crapko: Explore staffing costs at St. Mary's.

Crapko: Pay to participate

Kozmor: Give a specific amount to cut from Athletics to Mike Quinn.

The Board decided to stop at the social studies curriculum postponement. That would save an additional \$227,000 from the 09/10 budget, which would increase the total budget cuts to over \$500,000. It was decided to concentrate on the 2010/2011 budget.

The Board directed Superintendent Burger to investigate the following suggestions:

Close the Gibraltar Early Childhood building, Move Central Office to Gibraltar City Hall, In-house Food Service, Health Clerical Aide Reduction (survey other school districts and find out how many secretaries they have per building).

## NEW BUSINESS

**NEOLA Policies/Bylaws - 1st reading**

10-074

Moved by Hesson, Supported by Camilleri that NEOLA policies/bylaws be read on a first reading basis. Policy 5111 Revision, Policy 5722 Revision, Bylaw 0140 Revision

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura

Nays:

Motion Carried: 7-0

<b>Budget Revision</b>	10-075	<p>Moved by Crapko, Supported by Cox-Szakaly that the Gibraltar Board of Education accept the 2009/2010 Budget Revision as presented by Kathy Wayda, Finance Manager. A copy of the Appropriation Resolution is to be included in the official board minutes.</p> <p>Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura  Nays:  Motion Carried: 7-0</p>
<b>Establish date for Gibraltar School District Goals Meeting</b>	10-076	<p>It was determined that the board would need to get together and review their calendars. The dates proposed were March 24 or March 25, 2010 @ 7p.m.</p>
<b>Early Severance Incentive Package</b>	10-077	<p>Moved by Hesson, Supported by Kozmor that the Gibraltar Board of Education approve the Early Severance Incentive Plan Memorandum of Understanding between the Gibraltar School District and the Gibraltar Education Association MEA/GEA as presented.</p> <p>Abstained: Crapko  Ayes: Camilleri, Cox-Szakaly, Dean, Kozmor, Hesson and Laura  Nays:  Motion Carried: 6-0</p>
<b><u>BOARD CONCERNS</u></b>	10-778	NONE
<b><u>CLOSED SESSION</u></b>	10-779	<p>Moved by Cox-Szakaly, Supported by Camilleri that the Gibraltar Board of Education move into closed session per section 8(c) of the Michigan Open Meetings Act at 9:05 p.m.</p> <p>Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura  Nays:  Motion Carried: 7-0</p>
<b><u>RECONVENE MEETING</u></b>	10-080	<p>Moved by Laura, Supported by Dean that the Gibraltar Board of Education reconvene the regular portion of the meeting at 10:10p.m.</p>

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean,  
Kozmor, Hesson and Laura

Nays:

Motion Carried: 7-0

## ADJOURNMENT

10-081 Moved by Crapko, Supported by Laura that the  
regular meeting of the Gibraltar Board of Education  
be adjourned at 10:11 p.m.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean,  
Kozmor, Hesson and Laura

Nays:

Motion Carried: 7-0

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Marsha Kozmor, Secretary