

## PROPOSED

- 09-479 Minutes of the Regular Meeting of the Gibraltar Board of Education held on December 9, 2009 at the Gerald Stark Center, 19370 Vreeland Road, Woodhaven, MI 48183
- Meeting** 09-480 The meeting was called to order at 7:05 p.m. by Elton Laura, Board President
- Roll Call** 09-481 Roll Call showed members in attendance were Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, Hesson and Laura. Superintendent Burger and Finance Manager Wayda were also present.
- Approval of Agenda** 09-482 Moved by Crapko, supported by Hesson that the agenda be approved as amended to move student discipline hearing, student 091003, 091004 to closed session.
- Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura.  
Nays:  
Motion Carried: 7-0

## PUBLIC COMMUNICATIONS

- Presentations  
Student Spotlight** 09-483 Carlson T.V. Production class gave a presentation showing videos of different programs at Carlson High School.
- Staff Spotlight** 09-484 Dining Service employees, Rosemary Mulvin and Susan Spry were spotlighted for going above and beyond. Trent Begeman from Chapman was also honored.
- Community Spotlight** 09-485 Community Lutheran Church was honored for their community involvement working with Downriver High School.
- Superintendent's Finance  
Presentation** 09-486 Superintendent Burger gave a brief powerpoint explaining the finances of the Gibraltar School District and how the district must dip into their fund equity to meet the financial obligations of the district. He also presented a chart of the district revenue vs. expenditures for the past 6 years.

**Community Input**

09-487 Ms. Jenifer McLaughlin, Chapman Teacher expressed her desire for the Board of Education to consider accepting Gibraltar School District Employees children as students in Gibraltar. Ms. McLaughlin lives in Monroe county. Mr. Burger indicated that he had some discussion with other Gibraltar employees regarding the same issue and after some investigation he would get back with her in a timely manner.

**ROUTINE BUSINESS**

**Approval of Consent Items**

09-488 Moved by Crapko, Supported by Kozmor that all routine business items be approved as presented with the exception of items E.9.a. through E.9.b. & E.10.a. & E.10.b.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura.

Nays:

Motion Carried: 7-0

**Minute approval Regular Meeting, November 11, 2009**

09-489 Moved by Crapko, Supported by Kozmor that the minutes of the November 11, 2009 regular meeting be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

**Accounts Payable**

09-490 Moved by Crapko, Supported by Kozmor that general fund checks 111364 through 111642 listed on the check register dated December 9, 2009, as prepared by the business office and in the amount of \$1,457,456.20 be approved as submitted.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0



**Purchase Order- Transportation**      09-495      Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education approve the requisition to 3rd Generation Inc. in the amount of \$9,730.00 for the purchase of a tank monitor for the Transportation Department, as recommended by Mr. James Strzelecki, Maintenance Director.

Ayes: Camilleri, Crapko, Dean, Hesson, Kozmor, Cox-Szakaly and Laura

Nays:

Motion Carried: 7-0

**Surplus Goods**      09-496      Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education approve the request by Ms. Betty Jo Martin, Media Clerk, Hunter Elementary to declare approximately three (3) boxes of miscellaneous non-fiction library books as surplus goods and authorize Administration to dispose of them properly.

Ayes: Camilleri, Crapko, Dean, Hesson, Kozmor, Cox-Szakaly and Laura

Nays:

Motion Carried: 7-0

**Hirings/Retirements/  
Resignations**

**J.V. Wrestling Coach**      09-497      Moved by Dean, Supported by Cox-Szakaly that the Gibraltar Board of Education approve the hiring of Mr. Lance Hassell as J.V. Wrestling Coach for the 2009/2010 season, pending criminal background check, as recommended by Mr. Mike Quinn, Athletic Director.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

**9th Grade Girls Basketball Coach**      09-498      Moved by Hesson, Supported by Kozmor, that the Gibraltar Board of Education approve the hiring of Mr. Robert DeCorte as the 9th grade Girls' Basketball Coach, for the 2009/2010 season, pending criminal background check as recommended by Mr. Mike Quinn, Athletic Director.

**Discussion**

The Board discussed the poor planning regarding the fact that the Board is receiving a motion to hire an individual and the individual is already working. It was also discussed that the Board would like to have the information in a timely manner and have Board approval before the individual actually starts in the position. Mr. Burger stated that a Personnel Committee would be taking a look at the recent procedure and make some much needed changes in the hiring process.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

**Acceptance of Donations Fish Tanks, Carlson High School**      09-499      Moved by Kozmor, Supported by Crapko that the Gibraltar Board of Education formally accept the donation by Ms. Kotuluis of the following equipment, 1 - 40 gallon tank, 2 -20 gallon tanks, 1 - 10 gallon tank, 2 - 20 gallon stands, 3 - filtering units, 2- light source covers and 50 pounds of gravel to be incorporated into the Zoololgy and Ecology programs at Carlson High School as recommended by Mr. William Stevenson, Principal.

Ayes: Camilleri, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays: Crapko

Motion Carried: 6-1

**Automotive Equipment, Carlson High School** 09-500

Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education accept the request by Mr. Sean Reisdorf, Automotive Instructor, Carlson High School, to accept the donation of the following equipment:

- 1 Sun Machine 4509839B0377
- 1 Sun VAT-40 0689E5459
- 1 ARC Welder 7222-00016
- 1 Press
- 1 Sun Recycling Center A/C 0592A0555
- 3 Engine Stands
- 1 R134 Robinair
- 1 Hydraulic Jack Press 0581
- 2 Steel Work Tables

for the Automotive class and issue a thank you letter to both Mr. Brunk and Mr. Warren Radgens for their generous donation.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura  
Nays:  
Motion Carried: 7-0

**OLD BUSINESS**

**Paperless Electronic Board Meetings** 09-501

Moved by Dean, Supported by Cox-Szakaly that the Gibraltar Board of Education approve the request to implement paperless, electronic Board Meetings, beginning January 2010 as recommended by Mr. Bruce Burger, Superintendent of Schools.

**Discussion**

The Board requested that they receive a paper copy of the agenda and memorandum at their seat and that they receive an email when the board packet has been posted on the website.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura  
Nays:  
Motion Carried: 7-0

**NEW BUSINESS**

**2009/2010 Great Start  
Participation Resolution**

09-502 Moved by Cox-Szakaly, Supported by Dean that the Gibraltar Board of Education approve the Participating Resolution from the Michigan Department of Education for the Gibraltar School District to participate in the 2009/2010 Great Start Readiness Program State Aid for our Early Childhood Education Center and

BE IT RESOLVED that Gibraltar School District certifies that it will provide half-day preschool education for 32 eligible four-year-old children, and that \$108,800 of the stated amount, based on the approved per capita allowance of \$3,400 will be used specifically for this purpose.”

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

403 (b) Plan Document

09-503 Moved by Kozmor, Supported by Crapko that WHEREAS, the Gibraltar School District makes available an Internal Revenue Code (“Code”) Section 403(b) Plan (“403(b) Plan”) for its eligible employees;

WHEREAS the United States Department of the Treasury published final regulations (“Regulations”) concerning Code Section 403(b) plans, and that the majority of these Regulations were effective January 1, 2009;

WHEREAS, the School District is required to update its 403(b) Plan for compliance with the new Regulations and related guidance.

NOW, THEREFORE IT IS RESOLVED AS FOLLOWS:

1. The President, Vice President, Secretary and Treasurer of the School District’s Board of Education and the School District’s Superintendent (and the Superintendent’s designee) are each individually authorized and directed, now and in the future, to take such actions and to execute such documents and instruments, in their individual judgment, that each may deem necessary or desirable to comply with the Regulations and related guidance.
2. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Resolution is attached

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

**Board Election Date Change**

09-504

Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education approve the recommendation to hold Its regular election for the Office of School Board Member on the November regular election date in both even and odd years.

Resolution is attached

Ayes: Crapko, Dean, Kozmor and Laura

Nays: Camilleri, Hesson, Cox-Szakaly

Motion Carried: 4-3

**NEOLA Policies 1st Reading**

09-505

Moved by Laura, Supported by Camilleri that the following NEOLA policies were read on a 1st reading basis:

- 142.4 Revised
- 144.3 Revised
- 151 Revised
- 168.3 New
- 1411 New
- 2220 Revised
- 2260 Revised
- 2260.01 New
- 2430 Revised
- 2431 Revised
- 2623 Revised
- 3120.09 Revised
- 3121 Revised
- 3130 Revised
- 3211 New
- 3362 Revised
- 3430.01 Revised
- 3437.01 Revised
- 4120.09 Revised
- 4120 Revised
- 4121 Revised
- 4211 New
- 4362 Revised
- 4430.01 Revised
- 4437.01 Revised
- 5114 Correction
- 5136V1 Replace
- 5136V2 Replace
- 5320 New

5460	Revised
5517	Revised
5517.01	Revised
5530	Revised
5532	Revised
5540	Revised
5605	New
5610	Revised
6110	Revised
6144	Revised
6320	Revised
6321	Revised
6520	Revised
7217	Revised
7250	Revised
7440	Revised
7440.01	New
7530.01V4	New
7530.01V5	New
7540.03	Revised
7540.04	Revised
7540.05	Revised
7542	New
7543	New
7545	New
8210	Revised
8310	Revised
8315	New
8330	Revised
8351	New
8400	Revised
8420	Revised
8470	New
8500	Revised
8900	New
9150	Revised
9211	Replace
9500	Revised

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean,  
Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

## BOARD CONCERNS

09-506 Ed Camilleri asked if the Board had a performance review planned for Mr. Burger. The objectives will be discussed at a special meeting.

Jennifer Hesson stated that the Board of Education was taking a very serious look at the financial status of the Gibraltar School District. 1.1 million will be cut from this years budget.

Elton Laura mentioned that the Community needs to get very involved and notify their State Representative or Senator regarding the proposed cuts in school funding. Information is in the Board Office lobby regarding the contact information for the above mentioned State employees.

## STUDENT DISCIPLINE

Student #091002

09-507

Moved by Crapko, Supported by Camilleri, that the Gibraltar Board of Education, after review of the evidence has determined that student #091002 has violated the Gibraltar Student Code of Conduct as set forth in the 2009/2010 Handbook. The student has also violated the zero tolerance behavior contract that was drafted upon his enrollment.

NOW, THEREFORE, BE IT RESOLVED that student #091002 be expelled from the Gibraltar School District for 180 days. The pupil may apply for reinstatement after 150 days to be reinstated after 180 days.”

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura

Nays:

Recusal: Hesson

Motion Carried: 6-0

**Student #091005**

09-508 Moved by Dean, Supported by Kozmor that the Gibraltar Board of Education, after review of the evidence has determined that student #091005 has violated the Gibraltar Student Code of Conduct as set forth in the 2009/2010 Handbook.

NOW, THEREFORE, BE IT RESOLVED that student #091005 be expelled from the Gibraltar School District for 180 days. The pupil may apply for reinstatement after 150 days to be reinstated after 180 days.”

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

**CLOSED SESSION**

09-509 Moved by Kozmor, Supported by Camilleri that the Gibraltar Board of Education move into closed session per section 8(b) of the Michigan Open Meetings Act at 8:44 p.m.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

**RECONVENE MEETING**

09-510 Moved by Crapko, Supported by Laura that the Gibraltar Board of Education reconvene the regular portion of the meeting at 9:24 p.m.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

## FURTHER ACTION

**Student #091003**

09-511 Moved by Crapko, Supported by Cox-Szakaly that the Gibraltar Board of Education, after review of the evidence has determined that student #091003 has violated the Gibraltar Student Code of Conduct as set forth in the 2009/2010 Handbook.

NOW, THEREFORE, BE IT RESOLVED that student #091003 be expelled from the Gibraltar School District for 180 days. The pupil may apply for reinstatement after 150 days to be reinstated after 180 days.”

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

**Student #091004**

09-512 Moved by Dean, Supported by Hesson that the Gibraltar Board of Education, after review of the evidence has determined that student #091004 has violated the Gibraltar Student Code of Conduct as set forth in the 2009/2010 Handbook.

NOW, THEREFORE, BE IT RESOLVED that student #091004 be expelled from the Gibraltar School District for 180 days. The pupil may apply for reinstatement after 150 days to be reinstated after 180 days.”

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0

## ADJOURNMENT

09-513 Moved by Crapko, Supported by Kozmor that the regular meeting of the Gibraltar Board of Education be adjourned at 9:33 p.m.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean,  
Hesson, Kozmor and Laura

Nays:

Motion Carried: 7-0