

**PROPOSED**

- 10-001 Minutes of the Regular Meeting of the Gibraltar Board of Education held on January 13, 2010 at the Gerald Stark Center, 19370 Vreeland Road, Woodhaven, MI 48183
- Meeting** 10-002 The meeting was called to order at 7:05 p.m. by Elton Laura, Board President
- Roll Call** 10-003 Roll Call showed members in attendance were Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor, and Laura. Superintendent Burger and Finance Manager Wayda were also present. Hesson was absent.
- Approval of Agenda** 10-004 Moved by Crapko, supported by Kozmor that the agenda be approved as presented.
- Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura.  
Nays:  
Motion Carried: 6-0

**PUBLIC  
COMMUNICATIONS**

- Presentations** 10-005 The Early Childhood Center spotlighted the Literacy to Life program.
- Student Spotlight**
- Staff Spotlight** 10-006 Ms. Els Ferguson, Hunter Principal spotlighted Ms. Lynn Serdy for her E.L.V. program at Hunter as well as the Fur Angels Program.
- 10-007 Mr. Jim Strzelecki, Director of Maintenance spotlighted Tim Phillips, Kelly and Doyle Greenhalgh and Mike Frost for their outstanding efforts with the negotiating team.
- Community Spotlight** 10-008 Ms. Belinda Livingston, Parsons Principal spotlighted her PTO for their outstanding dedication in organizing events at Parsons Elementary
- Board Member Recognition** 10-009 Superintendent Burger gave the Board members accolades and said that each board member was adopted by a building and was given a gift of appreciation. A small reception will followed the meeting.

**Community Input**

10-010

Barb Golembiewski, GEA President gave each Board Member a gift card as a token of appreciation from the Gibraltar Education Association.

**ROUTINE BUSINESS**

**Approval of Consent Items**

10-011

Moved by Camilleri, Supported by Kozmor that all routine business items be approved as presented with the exception of items E.6.a. through E.6.e.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura.

Nays:

Motion Carried: 6-0

**Minute approval Public Hearing,  
December 9, 2009**

10-012

Moved by Camilleri, Supported by Kozmor that the minutes of the December 9, 2009 Public Hearing be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura

Nays:

Motion Carried: 6-0

**Minute approval Regular  
Meeting, December 9, 2009**

10-013

Moved by Camilleri, Supported by Kozmor that the minutes of the December 9, 2009 Regular Meeting be approved as presented.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura

Nays:

Motion Carried: 6-0

Nays:

**Accounts Payable**

10-014

Moved by Camilleri, Supported by Kozmor that the general fund checks 111643 through 111987 listed on the check register dated January 13, 2010, as prepared by the Business Office in the amount of \$1,729,700.32 be approved as submitted.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura

Nays:

Motion Carried: 6-0

<b>Financial Report</b>	10-015	Moved by Camilleri, Supported by Kozmor that the preliminary financial report for December 2009 be received and placed on file.
		Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura Nays: Motion Carried: 6-0
<b>Cafeteria Report</b>	10-016	Moved by Camilleri, Supported by Kozmor that the Cafeteria Report for December 2009 be received and placed on file.
		Ayes: Camilleri, Crapko, Dean, Kozmor, Cox-Szakaly and Laura Nays: Motion Carried: 6-0
<b>Capital Projects Report</b>	10-017	Moved by Camilleri, Supported by Kozmor that the Capital Projects Report for the 2002 bond Issue - Series II dated as of January 13, 2010 be approved as presented.
		Ayes: Camilleri, Crapko, Dean, Kozmor, Cox-Szakaly and Laura Nays: Motion Carried: 6-0
<b>Hirings/Retirements/ Resignations</b>		
<b>Verbal Resignation, Union Sub Bus Aide</b>	10-018	Moved by Crapko, Supported by Cox-Szakaly that the Gibraltar Board of Education accept the verbal resignation of Ms. Shannon Cross, Union Sub Bus Aide, effective January 13, 2010 as recommended by Ms. Valerie Mullins, Transportation Director.
		Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura Nays: Motion Carried: 6-0

- Hiring: Latchkey Aide Gibraltar Early Childhood** 10-019 Moved by Dean, Supported by Kozmor that the Gibraltar Board of Education approve the hiring of Ms. Patricia Garner as a Latchkey Aide at the Gibraltar Early Child Education Center, effective September 24, 2009 as recommended by Ms. Terri Calmus, On-Site Director.
- Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura  
Nays:  
Motion Carried: 6-0
- Hiring: Latchkey Aide Gibraltar Early Childhood** 10-020 Moved by Cox-Szakaly, Supported by Kozmor that the Gibraltar Board of Education approve the hiring of Ms. Cathy Demitroff as a Latchkey Aide at the Gibraltar Early Child Education Center, effective September 21, 2009 as recommended by Ms. Terri Calmus, On-Site Director.
- Ayes: Camilleri, Cox-Szakaly, Dean, Kozmor and Laura  
Nays: Crapko  
Motion Carried: 6-0
- Hiring: Union Sub Bus Driver** 10-021 Moved by Kozmor, Supported by Crapko that the Gibraltar Board of Education approve the hiring of Ms. Sheri Henthorn as a Union Sub Bus Driver for the Gibraltar School District as recommended by Ms. Valerie Mullins, Transportation Director. Ms. Henthorn will be added to the seniority list as of January 13, 2010 in accordance with the Transportation MEA Master Agreement.
- Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura  
Nays:  
Motion Carried: 6-0

**Hiring: Kitchen Helper**

10-022 Moved by Crapko, Supported by Kozmor that the Gibraltar Board of Education approve the hiring of Ms. Rachel Wallace as a Food Service employee effective October 19, 2009 as recommended by Mr. Brian Bahr, Food Service Director.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura

Nays:

Motion Carried: 6-0

**OLD BUSINESS**

**NEOLA Policies final  
Reading/adoption**

10-023 Moved by Cox-Szakaly Supported by Camilleri that the following NEOLA policies were read on a final reading basis and adopted.

- 142.4 Revised
- 144.3 Revised
- 151 Revised
- 168.3 New
- 141I New
- 2220 Revised
- 2260 Revised
- 2260.01 New
- 2430 Revised
- 2431 Revised
- 2623 Revised
- 3120.09 Revised
- 3121 Revised
- 3130 Revised
- 321I New
- 3362 Revised
- 3430.01 Revised
- 3437.01 Revised
- 4120.09 Revised
- 4120 Revised
- 4121 Revised
- 421I New
- 4362 Revised
- 4430.01 Revised
- 4437.01 Revised
- 5114 Correction

5136V1	Replace
5136V2	Replace
5320	New
5460	Revised
5517	Revised
5517.01	Revised
5530	Revised
5532	Revised
5540	Revised
5605	New
5610	Revised
6110	Revised
6144	Revised
6320	Revised
6321	Revised
6520	Revised
7217	Revised
7250	Revised
7440	Revised
7440.01	New
7530.01V4	New
7530.01V5	New
7540.03	Revised
7540.04	Revised
7540.05	Revised
7542	New
7543	New
7545	New
8210	Revised
8310	Revised
8315	New
8330	Revised
8351	New
8400	Revised
8420	Revised
8470	New
8500	Revised
8900	New
9150	Revised
9211	Replace
9500	Revised

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean,  
Kozmor and Laura

Nays:

Motion Carried: 6-0

## NEW BUSINESS

### **Custodial/Maintenance Contract 10-024 Ratification**

Moved by Crapko, Supported by Dean that the Gibraltar Board of Education approve the Agreement between the Gibraltar Board of Education and the Gibraltar Custodial/Maintenance Association MEA/NEA for the period beginning July 1, 2009 through June 30, 2013 as recommended by Mr. Bruce Burger, Superintendent and Ms. Kathy Wayda, Finance Manager.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura

Nays:

Motion Carried: 6-0

### **Discussion**

Mr. Laura, Board President stated that due to the financial condition of the school district he would not support any contract with a financial gain.

### **Secretarial/Aide Contract 10-025 Ratification**

Moved by Crapko, Supported by Cox-Szakaly that the Gibraltar Board of Education approve the Agreement between the Gibraltar Board of Education and the Gibraltar Secretaries/Aides Association MEA/NEA for the period beginning July 1, 2009 through June 30, 2012 as recommended by Mr. Bruce Burger, Superintendent and Ms. Kathy Wayda, Finance Manager.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor

Nays: Laura

Motion Carried: 5-1

**Confidential Administrative Assistants**

10-026

Moved by Kozmor, Supported by Camilleri that the Gibraltar Board of Education approve the 09/10 salary for the Superintendent's Administrative Assistant & the Business Office Administrative Assistant as recommended by Mr. Bruce Burger, Superintendent and Ms. Kathy Wayda, Finance Manager.

1.5% salary increase

Superintendent's Administrative Assistant

08/09 \$43,645.00 09/10 \$44,299.67

Business Office Administrative Assistant

08/09 \$38,596.18 09/10 \$39,175.12

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor

Nays: Laura

Motion Carried: 5-1

**Consolidation Plan Resolution**

10-027

Moved by Kozmor, Supported by Camilleri that the Gibraltar Board of Education enter into an Agreement with the Michigan Department of Education (MDE). The District determines that it will develop a Service Consolidation Plan to reduce school operating costs that is in compliance with MDE Guidelines.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura

Nays:

Motion Carried: 6-0

**BOARD CONCERNS**

10-028

Ed Camilleri asked if the Board had a special meeting planned to discuss the Gibraltar School District goals and objectives.

Elton Laura mentioned that the district also needs to see what goals they accomplished this year.

Tim Dean agreed that the Gibraltar School District needs to set another special meeting and discuss the goals for this year.

Jim Crapko stated that he thought that the Administrators should also be at the special meeting to discuss the goals. Mr. Crapko also suggested that there needs to be an informal evaluation for the Superintendent in February, 2010.

Elton Laura and Marsha Kozmor have attended Superintendent evaluation workshops. A subcommittee to do the evaluation was formed, Laura, Kozmor and Crapko.

Jim Crapko reaffirmed that there will be a special board workshop on Wednesday, January 20 @ 7:00 p.m. to discuss budget considerations.

Linda Cox-Szakaly stated that the whole district needs to work as a team in these difficult financial times and get informed and involved.

## ADJOURNMENT

10-029 Moved by Crapko, Supported by Kozmor that the regular meeting of the Gibraltar Board of Education be adjourned at 7:48 p.m.

Ayes: Camilleri, Crapko, Cox-Szakaly, Dean, Kozmor and Laura

Nays:

Motion Carried: 6-0